

Duty to provide information when collecting data from applicants pursuant to Art. 13/14 GDPR (General Data Protection Regulation)

1. Name and contact details of the data controller

Responsible for the data collection is:
Fintegral Deutschland AG
Steinweg 5
60313 Frankfurt am Main
E-Mail: info@fintegral.com

2. Contact details of the Data Protection Officer (DPO)

DataCo GmbH
Dachauer Str. 65
80335 Munich
E-Mail: datenschutz@dataguard.de

3. Purpose and legal basis of data processing

Your personal data is processed for the following purposes:

We process the data you provide to us

- to identify you (such as your name and contact details) and
- to prove your qualifications (educational and professional)
- to carry out and manage the application process

Legal basis of processing for applicants:

- Art. 6 para. 1 lit. a GDPR; Art. 9 para. 2 lit. a DSGVO, insofar as we rely on your consent
- Art. 6 para. 1 lit. b GDPR, Art. 9 para. 2 lit. b DSGVO, insofar as we use your data for the purpose of initiating a contract

4. Categories of personal data

The following personal data are processed:

- Personal master data
- Contact data
- Qualifications
- Health data, if applicable

5. Recipients or categories of recipients of personal data

Within our company, personal data is received by those offices and departments that need it to fulfil the aforementioned purposes:

- Human resources department
- Management
- Supervisors
- Specialist department
- Administration

In addition, we sometimes use different service providers and transfer your personal data to other trustworthy recipients.

These can be for example:

- Tax consultants
- Data protection officer
- Public authorities
- Lawyers
- Courts
- IT service providers
- Processors
- Recruitment agencies/personnel service providers

6. Transmission of personal data to a third country

It is intended for your personal data to be transmitted to our affiliated companies in the United Kingdom and in Switzerland.

We have entered into EU standard data protection clauses with our affiliated company in the UK to protect your data, in addition to a shared responsibility agreement.

We also transfer your data to Microsoft in the USA. Here, too, we have put in place appropriate safeguards to protect your data.

7. Duration of storage of personal data

After collection, your data will be stored by the responsible party for as long as is necessary for the respective task fulfilment, taking into account the statutory retention periods in accordance with § 257 HGB; § 147 AO.

8. Rights of the data subject(s)

According to the GDPR you have the following rights:

If your personal data is being processed, you have the right to be informed by the data controller about all personal data that concerns you personally (Art. 15 GDPR).

If the personal data that is being processed is incorrect or inaccurate, you are entitled to demand for the data to be corrected (Art. 16 GDPR).

If the relevant legal requirements are fulfilled, you may demand for the deletion or limitation of the processing and have the right to object to the processing altogether (Art. 17, 18, and 21 GDPR).

If you have consented to data processing or a data-processing contract and the processing of data is carried out using automated procedures, you may be entitled to data transferability (Article 20 GDPR).

Furthermore, a right of appeal exists with a supervisory authority (Art. 77 GDPR).

9. Right to revoke consent

If you have officially consented to the processing of your data by the data controller, you may revoke your consent for the future at any time by sending an email to info@fintegral.com. The legality of the data processing carried out on the basis of the consent that was obtained prior to the revocation will not be affected.

10. Source from which the personal data originates

The personal data originate from the following sources:

- Personnel service provider
- Recruitment agencies
- Career-oriented networks, such as Xing and LinkedIn